

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

**March 20, 2024**

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 1:00 p.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present: Steven E. Bernard, General Manager/CEO, Susan M. Abernathy, Assistant General Manager, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

The purpose of this meeting was to conduct a work session to review strategic and key issues. The Board's direction provides necessary guidance for staff to develop the 10-year budget, capital improvement plan, and Strategic Plan.

Susan Abernathy, Assistant General Manager, provided an annual overview of Governance Policies including delegations to the General Manager, Procurement Policy, and compensation decisions. Bradley Strouse, Board Counsel, provided an overview of Trustee duties.

Steve Bernard, General Manager, provided an overview of the budget process and Customer Survey response plans.

The Board reviewed compiled results of their self-evaluations. Board members made suggestions to enhance the Trustee orientation process, public awareness on the role of the Trustees, and for Trustee involvement in staff meetings with legislators.

Moved by Trustee Evens, seconded by Trustee Engel to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 3:39 p.m.

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Richard L. McAlister – Chair

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MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

**March 20, 2024**

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 1:00 p.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present: Steven E. Bernard, General Manager/CEO, Susan M. Abernathy, Assistant General Manager, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

The purpose of this meeting was to conduct a work session to review strategic and key issues. The Board's direction provides necessary guidance for staff to develop the 10-year budget, capital improvement plan, and Strategic Plan.

Susan Abernathy, Assistant General Manager, provided an annual overview of Governance Policies including delegations to the General Manager, Procurement Policy, and compensation decisions. Bradley Strouse, Board Counsel, provided an overview of Trustee duties.

Steve Bernard, General Manager, provided an overview of the budget process and Customer Survey response plans.

The Board reviewed compiled results of their self-evaluations. Board members made suggestions to enhance the Trustee orientation process, public awareness on the role of the Trustees, and for Trustee involvement in staff meetings with legislators.

Moved by Trustee Evens, seconded by Trustee Engel to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 3:39 p.m.

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Richard L. McAlister – Chair

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MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

**March 20, 2024**

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 1:00 p.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present: Steven E. Bernard, General Manager/CEO, Susan M. Abernathy, Assistant General Manager, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

The purpose of this meeting was to conduct a work session to review strategic and key issues. The Board's direction provides necessary guidance for staff to develop the 10-year budget, capital improvement plan, and Strategic Plan.

Susan Abernathy, Assistant General Manager, provided an annual overview of Governance Policies including delegations to the General Manager, Procurement Policy, and compensation decisions. Bradley Strouse, Board Counsel, provided an overview of Trustee duties.

Steve Bernard, General Manager, provided an overview of the budget process and Customer Survey response plans.

The Board reviewed compiled results of their self-evaluations. Board members made suggestions to enhance the Trustee orientation process, public awareness on the role of the Trustees, and for Trustee involvement in staff meetings with legislators.

Moved by Trustee Evens, seconded by Trustee Engel to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 3:39 p.m.

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Richard L. McAlister – Chair

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MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

**March 20, 2024**

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 1:00 p.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present: Steven E. Bernard, General Manager/CEO, Susan M. Abernathy, Assistant General Manager, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

The purpose of this meeting was to conduct a work session to review strategic and key issues. The Board's direction provides necessary guidance for staff to develop the 10-year budget, capital improvement plan, and Strategic Plan.

Susan Abernathy, Assistant General Manager, provided an annual overview of Governance Policies including delegations to the General Manager, Procurement Policy, and compensation decisions. Bradley Strouse, Board Counsel, provided an overview of Trustee duties.

Steve Bernard, General Manager, provided an overview of the budget process and Customer Survey response plans.

The Board reviewed compiled results of their self-evaluations. Board members made suggestions to enhance the Trustee orientation process, public awareness on the role of the Trustees, and for Trustee involvement in staff meetings with legislators.

Moved by Trustee Evens, seconded by Trustee Engel to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 3:39 p.m.

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Richard L. McAlister – Chair

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MaraBeth K. Soneson – Secretary